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You may access and use the virtual event, provided that you:

- create a user account with accurate registration information and keep your password secure,
- are over the age of 13 or use the website under the consent and supervision of parental or guardian, and
- do not initiate or participate in any activities that are prohibited below, illegal, harmful, or interfere with anyone's use of the virtual event, including the sending of e-mail or instant messaging spam.
- comply with all applicable local, national, and international laws and regulations.

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You may be permitted to submit content, participate in chats or blog posts within the virtual event. You retain ownership to the content you submit, however, upon submission, you grant INXPO, Shaker Recruitment Advertising & Communications and the sponsor a worldwide, perpetual, irrevocable, non-exclusive, royalty-free, transferable and sub-licensable right to use, reproduce, distribute, prepare derivative works of, display, and perform any of your submissions in connection with the virtual event or for promotion or redistribution of all or part of the virtual event in any format and through any channel. You may also be exposed to submissions from other users, INXPO and Shaker Recruitment Advertising & Communications is not liable to you for any other user's submission, and **you agree to waive, any legal or equitable rights or remedies you have or may have against INXPO, Shaker Recruitment Advertising & Communications and Sponsor with respect to other user's submissions.**

INXPO and Shaker Recruitment Advertising & Communications have the right to review content to determine whether it violates the terms of use and to remove or alter that content without notice to you. However, although we have the right to review and remove content, we do not routinely monitor the virtual event for violations of these terms and you should have no expectation that the content made available has been reviewed or is compliant with these terms. Therefore, you agree that neither INXPO, Shaker Recruitment Advertising & Communications, or the sponsor will be liable for any failure to remove or alter content.

Prohibited Activities. You are prohibited from, and agree not to:

- Create false user accounts, use another individual's user account or otherwise access the virtual event in an unauthorized manner. You are solely responsible for the activity which occurs under your user account.
- Copy, reproduce, transmit, republish, distribute or create derivatives of any of the content or materials available in the virtual event.
- Circumvent any security feature or content protection feature associated with the virtual event or the software platform it is broadcast from.

- Launch any automated system, including, but not limited to, “robots”, “spiders” or “offline readers” which access the virtual event platform in a manner that sends more request messages to the platform in a given period of time than a human can reasonably produce in the same period of time by using a conventional on-line web browser.
- Transmit material that contains malicious code, such as viruses, timebombs, cancelbots, worms, trojan horses, spyware, or other potentially harmful elements.
- Use the communication systems made available to you within the virtual event for commercial solicitation, unless expressly authorized to do so by the virtual event sponsor or intentionally omit, delete, forge or misrepresent transmission information, including headers, return mailing and internet protocol addresses.
- Collect or harvest any personally identifiable information.
- Make any sexually explicit, racially, culturally or ethnically offensive, harmful, harassing, intimidating, threatening, hateful, discriminatory or abusive statements or to impersonate any other person or entity in connection with your access and use of the virtual event or stalk or otherwise harass any other virtual event user.
- Post or submit any obscene, hateful or otherwise offensive material, comments or content within the virtual event.
- Post or submit content which features pornographic, sexually explicit, describes or encourages dangerous or illegal acts, graphic or gratuitously violent content. We also do not permit hate speech, slurs, the malicious use of stereotypes predatory behavior, stalking, threats, invading privacy, or the revealing of other members' personal information.

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Liability & Warranties. You are solely liable for any and all actions, omissions and conduct within the virtual event, including the comments or content you submit.

You represent and warrant that you will not submit material which is copyrighted, confidential, protected by trade secret or any other intellectual property rights, including privacy and publicity, unless you are the owner of such rights or have permission from their rightful owner to post the material and to grant to the sponsor and/or INXPO and Shaker Recruitment Advertising & Communications the rights necessary to broadcast such material within the virtual event.

YOU AGREE THAT YOUR USE OF THE VIRTUAL EVENT SHALL BE AT YOUR SOLE RISK. INXPO, SHAKER RECRUITMENT ADVERTISING & COMMUNICATIONS, SPONSOR AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, IN CONNECTION WITH THE VIRTUAL EVENT AND YOUR USE THEREOF. INXPO, SHAKER RECRUITMENT ADVERTISING & COMMUNICATIONS AND SPONSOR MAKE NO WARRANTIES OR REPRESENTATIONS ABOUT THE ACCURACY OR COMPLETENESS OF THE CONTENT OR THE CONTENT OF ANY SITES LINKED TO THE VIRTUAL EVENT AND ASSUMES NO LIABILITY OR RESPONSIBILITY FOR ANY (I) ERRORS, MISTAKES, OR INACCURACIES OF CONTENT OR THE EVENT SOFTWARE, (II) PROPERTY DAMAGE RESULTING FROM YOUR ACCESS TO AND USE OF THE VIRTUAL EVENT, (III) ANY UNAUTHORIZED ACCESS TO OR USE OF THE VIRTUAL EVENT, (IV) ANY INTERRUPTION OR CESSATION OF TRANSMISSION OF THE VIRTUAL EVENT, OR (V) ANY BUGS, VIRUSES OR THE LIKE WHICH MAY BE TRANSMITTED TO OR THROUGH THE VIRTUAL EVENT BY ANY THIRD PARTY. NEITHER INXPO NOR SPONSOR WARRANT, ENDORSE, GUARANTEE, OR ASSUME RESPONSIBILITY FOR ANY PRODUCT OR SERVICE ADVERTISED OR OFFERED THROUGH THE VIRTUAL EVENT OR ANY HYPERLINKED WEBSITE OR FEATURED IN ANY BANNER, ADVERTISING OR ELSEWHERE.

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Indemnity. You agree to defend, indemnify and hold harmless INXPO, Shaker Recruitment Advertising & Communications sponsor, and their respective officers, directors, employees, affiliates and agents, from and against any and all claims, damages, obligations, losses, liabilities, costs or debt, and expenses (including but not limited to attorney's fees) arising from your use of and access to the virtual event, including your violation of the Terms of Use, any third party's intellectual property rights, damages arising out of your submissions or any other act or omission whether negligent or willful.

User Termination. INXPO, Shaker Recruitment Advertising & Communications, and the sponsor, in their sole discretion, reserve the right to terminate any user's access to the virtual event for any violation of the Terms of Use, including repeat infringers, and to remove or take down any content posted in violation, or suspected to be in violation of the Terms of Use.

Digital Millennium Copyright Act. If you are a copyright owner, or an agent thereof, and believe that the content infringes upon your copyright, you may submit a notification pursuant to the Digital Millennium Copyright Act by providing our Copyright Agent written notice at: Attn: Legal Department, Shaker Recruitment Advertising & Communications, 1100 Lake Street, Oak Park, IL 60301.

General. You agree that the virtual event shall be deemed passive, solely based in the state of Illinois, and not subjecting INXPO or Shaker Recruitment Advertising & Communications to jurisdiction in any venue other than Illinois. All claims or disputes shall be resolved in Cook County, IL. The Terms of Use shall be governed by the laws of the State of Illinois, without respect to its conflict of law principles. No waiver of any term of the Terms of Use shall be deemed a further or continuing waiver of such term or any other term. Any cause of action arising hereunder must commence with one year of the date in which the cause of action first arose.